

### Health & Safety at Work etc Act 1974

This is the Health & Safety Policy Statement of Parkside Flexibles (Europe) Ltd.

The Health & Safety at Work Act 1974 imposes certain obligations on an employer, not only to take all such actions as are reasonable to safeguard the health & safety of their employees, but to be able to demonstrate that they are doing so.

It is the policy of Parkside Flexibles (Europe) Ltd to give the greatest importance to the health, safety & welfare of its employees. Health & safety is a management responsibility, however employees & contractors also have a duty under health & safety legislation, & are expected to contribute to making a safe place of work. The Company recognises & accepts responsibility as an employer for providing a safe & healthy workplace & working environment for all employees in premises under its direct control.

The Company will co-operate with customers, suppliers & other appropriate bodies with the object of providing a safe working environment for our employees in premises not under direct control of the Company. Moreover, the Company recognises & accepts its responsibility to ensure that other parties are not adversely affected by its' activities.

The Company will take all steps, so far as is reasonably practicable, to meet its health & safety responsibilities & our statement of general policy is:

- To provide adequate control of the health & safety risks arising from our work activities
- To consult with our employees on matters affecting their health & safety
- To provide & maintain safe plant & equipment
- To ensure safe handling & use of substances
- To provide information, instruction & supervision for employees
- To ensure all employees are competent to do their tasks, & give them adequate training
- To prevent accidents & cases of work-related ill health
- To review & revise this policy as necessary at regular intervals

A Health & Safety Policy will not be successful unless it actively involves the people who work in the Company. The Company will therefore, seek to ensure effective communication & consultation via the various established methods at its disposal.

Company management considers health & safety of such importance, that the breach of health & safety procedures by employees constitutes misconduct & will be dealt with as a disciplinary matter. It is equally the legal duty of every employee to work in accordance with the Health & Safety Policy, & each employee must accept and carry out their responsibilities to:

- Act with due care to prevent injury to themselves & others
- Report all accidents, near misses, damage to equipment & other potential hazards.
- Follow the agreed working procedures including the correct use of safety equipment & protective clothing.
- Co-operate fully in the investigation of all accidents.

This Health & Safety Policy is determined by the Directors, who have overall responsibility for the achievement of Company Health & Safety objectives, & will be reviewed annually. The Directors of Parkside Flexibles (Europe) Limited will fully support this policy & all those who endeavour to carry it out.

Signed for, & on behalf of, Parkside Flexibles (Europe) Ltd.

Nick Smith  
Managing Director

Steve McCormick  
Director of Technology

Rose Grace  
Human Resources  
Director

Chris Kozlik  
Development Director

Nick Worton  
Company Secretary &  
Financial Controller

Bob Adamson  
Operations Director



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